



The Moorlands Primary Federation (TMPF)

The Moorlands Primary Federation (TMPF) refers to: St. Werburgh's C. E. Primary School, Bishop Rawle C. E. Primary School, Dilhorne Endowed C. E. Primary School, The Valley Primary School and Great Wood Primary School.

COVID-19 SAFEGUARDING AND CHILD PROTECTION POLICY UPDATE

(TO BE READ IN CONJUNCTION WITH The Moorlands Primary Federation (TMPF)
Safeguarding MAIN POLICY)

Updated 30th March 2020, in line with DfE Covid 19 safeguarding in schools, colleges and other providers guidance [safeguarding in schools, colleges and other providers](#)

SCHOOL NAME:-

POLICY OWNER:-

DATE OF UPDATE:-

DATE SHARED WITH STAFF:-

CONTENTS

1. Context
2. Vulnerable Children
3. Attendance Monitoring
4. Reporting a concern
5. Safeguarding Training and Induction
6. Safer Recruitment/ Volunteers and Staff Movement
7. Online Safety
8. Children and online safety off site
9. Supporting children not in school
10. Supporting children in The Moorlands Primary Federation
11. Peer on Peer Abuse

Section 1: Context

From 20th March 2020, parents were asked to keep their children at home, wherever possible, and for schools to remain open only for those children of workers critical to the COVID-19 response - who absolutely need to attend.

Schools and all childcare providers were asked to provide care for a limited number of children - children who are vulnerable, and children whose parents are critical to the COVID-19 response and cannot be safely cared for at home.

This is an addendum to The Moorlands Primary Federation Safeguarding, and Child Protection policy.

The Moorlands Primary Federation Designated Safeguarding Leads:

Bishop Rawle C. E. (A) Primary School – Miss Averil Klrk;
St. Werburgh's C. E. (A) Primary School – Mr Alex Brayford;
The Valley Primary School – Miss Natalie Ainsworth;
Great Wood Primary School – Mr Ben Adamson;
Dilhorne Endowed C. E. (A) Primary School – Mr Craig Broome.

Deputy Designated Safeguarding Leads:

St. Werburgh's C. E. (A) Primary School – Mrs Hayley Bloor and Miss Lindsay Keeling;
The Valley Primary School – Mr Christopher Harvey;
Great Wood Primary School – Mrs Rebecca Roberts;
Dilhorne Endowed C. E. (A) Primary School – Mrs Rebecca Love

Chair of Trustees: Mr Peter Chell

Trust Board Safeguarding Champions: Mrs Kay Hulse & Mr John Ratcliffe

Safeguarding Advisor: Mr Jared Eccles

Section 2: Vulnerable children

Vulnerable children include those who have a social worker, and those children and young people up to the age of 25 with education, health and care (EHC) plans.

Those who have a social worker include children who have a Child Protection (CP) Plan and those who are looked after by the Local Authority. A child may also be deemed to be vulnerable if they have been assessed as being in need, or otherwise meet the definition in section 17 of the Children Act 1989.

The Moorlands Primary Federation (TMPF) recognises that 'Previously Looked After Children' are a potentially vulnerable group who may not have a social worker and will consider the support and offer to this cohort of children. In particular, families and friend's carers may need additional support. Some Previously Looked After Children may still have significant emotional wellbeing needs linked to their journey into care. Education settings have a key role in supporting the stability of those children with special guardianship orders or in adoptive homes.

Those with an EHC plan will be risk-assessed in consultation with the Local Authority and parents, to decide whether they need to continue to be offered a school or college place in order to meet their needs, or whether they can safely have their needs met at home. This could include, if necessary, carers, therapists or clinicians visiting the home to provide any essential services. Many children and young people with EHC plans can safely remain at home.

Eligibility for free school meals in and of itself should not be the determining factor in assessing vulnerability.

Senior leaders, especially the Designated Safeguarding Lead (and Deputies) know who our most vulnerable children are. They have the flexibility to offer a place to those on the edge of receiving children's social care support.

The Moorlands Primary Federation will continue to work with and support children's social workers to help protect vulnerable children. This includes working with and supporting children's social workers and the Local Authority virtual school head (VSH) for Looked After and Previously Looked After Children. We will work with social workers to ensure that Personal Education Plans (PEPs) for Looked After Children are up to date with the current education offer that Looked After Children are accessing.

There is an expectation that vulnerable children who have a social worker will attend an education setting, so long as they do not have underlying health conditions that put them at risk. In circumstances where a parent does not want to bring their child to an education setting, and their child is considered vulnerable, the social worker and school will explore the reasons for this directly with the parent.

Where parents are concerned about the risk of the child contracting COVID19, The Moorlands Primary Federation or the social worker will talk through these anxieties with the parent/carer following the advice set out by Public Health England.

We will encourage our vulnerable children and young people to attend a school, including remotely if needed.

Section 3: Attendance monitoring

Local Authorities and education settings do not need to complete their usual day-to-day attendance processes to follow up on non-attendance. The Department for Education has introduced a [daily online attendance form](#) to keep a record of children of critical workers and vulnerable children who are attending school. This allows for a record of attendance for safeguarding purposes and allows schools to provide accurate, up-to-date data to the department on the number of children taking up places

The Moorlands Primary Federation and social workers will agree with parents/carers whether children in need should be attending school. Each setting/ school will then follow up on any pupil that they were expecting to attend, who does not. They will also follow up with any parent or carer who has arranged care for their child(ren) and the child(ren) subsequently do not attend.

To support the above, each school will, when communicating with parents/ carers, confirm emergency contact numbers are correct and ask for any additional emergency contact numbers where they are available.

In all circumstances where a vulnerable child does not take up their place at school, or discontinues, the individual school will notify the relevant social worker.

Across TMPF, the optimal scenario is to have a trained DSL (or deputy) available on site, however, where this is not the case due to a number of factors, a trained DSL (or deputy) will be available to be contacted via phone or online video - for example when working from home.

Where a trained DSL (or deputy) is not on site, in addition to the above, a member of the teaching team will assume responsibility for co-ordinating safeguarding on site. This might include updating and managing access to child protection online systems and liaising with the offsite DSL (or deputy), and as required liaising with children's social workers where they require access to children in need and/or to carry out statutory assessments at school.

It is important that all staff and volunteers have access to a trained DSL (or deputy). On each day, staff on site will be made aware of who that person is and how to speak to them.

The DSL (or deputies) will continue to engage with social workers, and attend multi-agency meetings, which can be done remotely.

Section 4: Reporting a concern

Where staff have a concern about a child, they should continue to follow the process outlined in The Moorlands Primary Federation Safeguarding Policy.

Staff are reminded of the need to report any concern immediately and without delay. This may mean contacting the DSL/DDSL by phone to ensure the concern is captured and logging this information on MyConcern – or in written form should this platform not be available.

Where staff are concerned about an adult working with children in the setting, they should report the concern to the School Leader or Executive Principal. If there is a requirement to make a notification to the School Leader/ Executive Principal whilst away from the site, this should be done verbally and followed up with an email.

Concerns around the School Leader/ Executive Principal should be directed to the Chair of Trust Board. The Moorlands Primary Federation will continue to offer support in the process of managing allegations.

Section 5: Safeguarding Training and induction

DSL training is very unlikely to take place whilst there remains a threat of the COVID 19 virus.

For the period COVID-19 measures are in place, a DSL (or deputy) who has been trained will continue to be classed as a trained DSL (or deputy) even if they miss their refresher training.

All existing staff have received safeguarding training and have read part 1 of 'Keeping Children Safe in Education (2019)'. The DSL should communicate with staff any new local arrangements, so they know what to do if they are worried about a child. This will include contact numbers and emails for DSL/DDSL if not on site.

Where new staff are recruited during this period, they will continue to be provided with a safeguarding induction.

If staff are deployed from another education or children's workforce setting **OUTSIDE** of The Moorlands Primary Federation, the setting will take into account the DfE supplementary guidance on safeguarding children during the COVID-19 pandemic and will accept portability as long as the original school confirms in writing that:

- the individual has been subject to an enhanced DBS and children's barred list check;
- there are no known concerns about the individual's suitability to work with children;
- there is no ongoing disciplinary investigation relating to that individual.

For movement amongst schools, the individual schools should seek assurance from the donor school that the member of staff has received appropriate safeguarding training. Upon arrival, they will be given a copy of the receiving setting's Safeguarding/Child Protection Policy, confirmation of local processes and confirmation of DSL arrangements.

Section 6: Safer recruitment/volunteers and movement of staff

It remains essential that people who are unsuitable are not allowed to enter the children's workforce or gain access to children. When recruiting new staff, The Moorlands Primary Federation will continue to follow the relevant safer recruitment

processes for their setting, including, as appropriate, relevant sections in part 3 of 'Keeping Children Safe in Education (2019)' (KCSIE).

In response to COVID-19, the Disclosure and Barring Service (DBS) has made changes to its guidance on standard and enhanced DBS ID checking to minimise the need for face-to-face contact.

Where settings are utilising volunteers, that individual school will continue to follow the checking and risk assessment process as set out in paragraphs 167 to 172 of KCSIE. Under no circumstances will a volunteer who has not been checked be left unsupervised or allowed to work in regulated activity.

The Moorlands Primary Federation will continue to follow the legal duty to refer to the DBS anyone who has harmed, or poses a risk of harm, to a child or vulnerable adult. Full details can be found at paragraph 163 of KCSIE.

The Moorlands Primary Federation will also continue to consider, and make referrals to the Teaching Regulation Agency (TRA) as per paragraph 166 of KCSIE and the TRA's 'Teacher misconduct advice for making a referral'.

During the COVID-19 period, all referrals should be made by emailing: Misconduct.Teacher@education.gov.uk

Whilst acknowledging the challenge of the current National emergency, it is essential from a safeguarding perspective that each setting is aware, on any given day, which staff/volunteers will be in each school, and that appropriate checks have been carried out, especially for anyone engaging in regulated activity. As such, each school will continue to keep the single central record (SCR) up to date as outlined in paragraphs 148 to 156 in KCSIE.

Section 7: Online safety in The Moorlands Primary Federation

Our Academies will continue to provide a safe environment, including online. This includes the use of an online filtering system. Where pupils are using computers in school, appropriate supervision will be in place.

Section 8: Children and online safety off site

It is important that all staff who interact with children, including online, continue to look out for signs a child may be at risk. Any such concerns should be dealt with in accordance with The Moorlands Primary Federation Safeguarding/ Child Protection Policy and where appropriate, referrals should still be made to children's social care and as required, the police. Online teaching, resource packs should follow the same principles as set out in the code of conduct.

The Moorlands Primary Federation will ensure that any use of online learning tools and systems is in line with privacy and data protection/GDPR requirements.

Section 8: Supporting children not in school

The Moorlands Primary Federation is committed to ensuring the safety and wellbeing of all their Children and Young people.

Where the DSL has identified a child to be on the edge of social care support, or who would normally receive pastoral-type support in school, they should ensure that a robust communication plan is in place for that child or young person.

Details of this plan must be recorded as should a record of contact have been made.

The communication plans can include; remote contact, phone contact, door-step visits. Other individualised contact methods should be considered and recorded.

The DSL will work closely with all stakeholders to maximise the effectiveness of any communication plan. This plan must be reviewed regularly (at least once a fortnight) and where concerns arise, the DSL will consider any referrals as appropriate. The Moorlands Primary Federation will share safeguarding messages on its website and social media pages.

The Moorlands Primary Federation recognises that each child's base school is a protective factor for children and young people, and that the current circumstances, can affect the mental health of pupils and their parents/carers. All TMPF staff are aware of this in setting expectations of pupils' work where they are at home.

The Moorlands Primary Federation will ensure that where they care for children of critical workers and vulnerable children on site, they ensure appropriate support is in place for them.

Section 9: Supporting children in The Moorlands Primary Federation

The Moorlands Primary Federation is committed to ensuring the safety and wellbeing of all its pupils. Our pupils will continue to be a safe space for all children to attend and flourish. Our School Leaders will ensure that appropriate staff are on site and staff to pupil ratio numbers are appropriate, to maximise safety of all.

The Moorlands Primary Federation will refer to the Government guidance for education and childcare settings on how to implement 'social distancing' and continue to follow the advice from Public Health England on handwashing and other measures to limit the risk of spread of COVID19. They will ensure that where we care for children of critical workers and vulnerable children on site, we ensure appropriate support is in place for them.

Where there are concerns about the impact of staff absence – such as the Designated Safeguarding Lead, or first aiders – leaders will discuss them with the Chair of the Trust Board.

Section 10: Peer on Peer Abuse

The Moorlands Primary Federation recognises that during the closure a revised process may be required for managing any report of such abuse and supporting victims. Where the school receives a report of 'Peer-on-Peer Abuse', they will follow the principles as set out in part 5 of KCSIE and of those outlined within The Moorlands Primary Federation Safeguarding/Child Protection Policy. Our Academies will listen to and work with the young person, parents/carers and any multiagency partner required to ensure the safety and security of that young person.

Concerns and actions will be recorded appropriate referrals made.

USEFUL CONTACT NUMBERS

FIRST RESPONSE PHONE NUMBER: 08001313126

DUTY LADO (Local Area Designated Officer): Contact First Response, 0800 1313126

NSPCC: 0808 800 5000

virtual.school@staffordshire.gov.uk